Stakeholder Engagement and Governance Tables

Stakeholder Group / Nhóm đối tượng	Engagement Objective / Mục tiêu	Primary Concerns / Mối quan tâm	Methods / Phương thức
Shareholders and Investors	Ensure transparent disclosures and long term confidence	Portfolio resilience governance integrity ESG risk	Meetings reports briefings
Employees	Strengthen capability and well being	Career growth mobility training safety	Trainings workshops surveys
Customers and Partners	Deliver consistent high quality services	Service quality data accuracy reliability	Reviews consultations assessments
Government and Regulators	Ensure full compliance	Legal compliance development standards	Reports audits licensing
Communities	Promote social value and responsible development	Environmental impact community well being	Community feedback CSR
Suppliers and Contractors	Encourage responsible sourcing and safety	Contract transparency safety reliability	Reviews evaluations inspections

Governance KPIs

Area	KPI	2025 Target	2025 Result	Status
Oversight	Completion of ESG risk assessment	100 percent	Update pending	On track
Conduct	Confirmed breaches of Code of Conduct	Zero	Update pending	On track
Training	Executive ESG training completion	100 percent	Update pending	On track
Controls	High severity audit issues remediated	100 percent	Update pending	On track
Data Governance	Quarterly data validation cycles	4 cycles	Update pending	On track